

## **Siouxland GO Membership Code of Conduct**

Thank you for being part of the Siouxland Growth Organization (Siouxland GO). Our mission is to attract and retain young professionals from all industries throughout the Siouxland area. To ensure a positive, respectful, and productive environment for all members, the following Code of Conduct applies to all Siouxland GO activities and events.

### **1. General Conduct**

By becoming a member, you agree to comply with this Code of Conduct at all times. Siouxland GO events are intended for professional networking and relationship-building. Direct selling or solicitation is not permitted during Siouxland GO-sanctioned events.

### **2. Respectful Communication**

Defamatory, abusive, profane, threatening, offensive, or illegal statements or materials are strictly prohibited.

### **3. Confidentiality**

Members are expected to maintain the confidentiality of sensitive information obtained through Siouxland GO, including but not limited to:

- Member contact information
- Confidential event details
- Sensitive financial or organizational information

### **4. Anti-Harassment Policy**

Any form of harassment that violates federal, state, or local law will not be tolerated. This includes, but is not limited to, harassment based on: race, religion, color, sex, sexual orientation, national origin, ancestry, citizenship status, marital status, pregnancy, age, medical condition (including cancer or HIV/AIDS-related), or physical or mental disability.

For purposes of this policy, “harassment” includes slurs, offensive remarks, jokes, and any verbal, graphic, or physical conduct.

### **5. Enforcement**

Violations of this Code of Conduct will result in disciplinary action, up to and including termination of membership without refund. The Siouxland GO Executive Board Members reserve the right to remove or deny participation to any member who fails to comply with these guidelines.

All inquiries into Siouxland Growth Organization’s Code of Conduct must be directed to [siouxlandgo@gmail.com](mailto:siouxlandgo@gmail.com).